Name	D.O.B.	USFSA#
Name	D.O.D.	$0010\Lambda\pi$

## 2023 – 2024 SCWNY Membership Packet

Thank you for your interest in the Skating Club of Western New York (SCWNY). This membership packet contains information for the upcoming skating season.

To keep your USFS/SCWNY membership current, dues must be paid by June 30, 2023. <u>SCWNY membership fees should be submitted with a fully signed membership packet by this deadline</u>. All payment and completed Membership Packets can ONLY be returned to the President (Robin Testa), the Membership Chair (Carolyn Flattery), or Treasurer (Todd Clark). All memberships processed after June 30, 2023, will be subject to applicable payment and processing procedures.

The SCWNY is a non-profit, volunteer club. **Our continued success depends on the active participation of all our members.** We have a few **non-negotiable requirements**: (Ice show participants will have additional requirements).

**DUES/FORMS** - SCWNY and USFS annual dues and ALL completed forms must be submitted yearly.

**SPRING SKATE FESTIVAL** - All testing, introductory, full, and non-home club members (the only exception to this requirement is the collegiate membership) are REQUIRED to work **as many hours** as needed to fill our adult volunteer schedule and skaters' schedule during the weekend of the annual May Spring Skate Festival. The total number of volunteer hours needed to run the competition will be divided among the active members and can vary from year to year. In addition, securing or paying the club the equivalent of, at least one (1) BRONZE level donation from a local business for the May Spring Skate Festival program is REQUIRED by all members.

## **2023-2024 Fundraisers:**

- Summer/Fall Candy Bar Sale: Sell four (4) boxes worth of candy throughout the summer and fall. (mandatory).
- November Pancake Breakfast at Applebee's: Sell admission tickets (amount sold will depend on membership enrollment) and create a basket (value ranges from \$30-50) for the raffle (mandatory).
- May Spring Skate Festival secure or pay the equivalent of a Bronze level donation & required volunteer hours (mandatory). Food and drink for hospitality may be requested but not required.

## 2024-2025 Tentative Fundraisers:

- Winter Meat Raffle
- Summer/Fall Candy Bar Sale
- Fall Pancake Breakfast
- May Spring Skate Festival

Annual Fundraising Club Goal = \$10,000.00

## **May Spring Skate Festival**

The minimum number of hours required for the **May Spring Skate Festival** is determined on a yearly basis, and subject to change dependent on current club membership enrollment. If an adult member is unable to fulfill their required hours, it is their responsibility to find a replacement. All volunteer hours are applied toward the membership year directly following the competition and are valid only for that membership competition year.

Adult volunteer hours do not need to be completed by a SCWNY club member, but the volunteer must be 18 years of age or older. A skater under the age of 18 years of age may not complete the required hours. If a member is over the age of 18 years of age and is also a competitor/skater, they must still complete the required volunteer hours. Volunteer hours may be compiled by one or more qualified people.

If the adult volunteer (either parent, guardian, skater and/or competitor) is unable to fulfill the required volunteer hours, and if a replacement cannot be found, a medical release must be submitted to the SCWNY Board of Directors clearing them from all possible volunteer positions. Acceptance of all releases is dependent on the approval of the SCWNY Senior Board. Medical releases must be submitted no less than two weeks prior to the first day of the May Skate competition.

If the volunteer that is unable to perform the required volunteer hours is a skater/competitor, medical releases must simultaneously state that although the skater/competitor is unable to fulfill their required volunteer hours, they are cleared to skate/compete on a day-to-day basis.

SCWNY recognizes all current HIPPA laws and may not require the disclosure of personal medical history unless initiated by the member. However, SCWNY will require a registered physician that is personally, and currently overseeing the patient's condition (not a family member that is a DR.) to give adequate information to justify the release from volunteer duties.

Possible volunteer positions include but are not limited to; set up, tear down, convening, announcing, music, check-in, awards, copying and hospitality. Volunteer hours can be broken into short increments and do not need to be served sequentially.

Several volunteer positions do not require standing and are limited to no physical exertion. In the event that all current volunteer positions are too physically demanding for the volunteer the SCWNY Sr. Board will make all attempts to find a position that the volunteer is physically able to perform.

In the event that all appropriate positions for the individual volunteer affected are filled the SCWNY Sr. Board will find a position that fits their needs.

A list of adult volunteers, and hours completed, will be recorded for reference as proof of service completion by the current May Spring Skate Festival Competition Volunteer Chair. Hours completed will directly affect whether or not the member remains in "good standing" within the Club's guidelines.

In addition to an adult working the required volunteer hours, ALL SCWNY skaters are Required to run judges' scores regardless of if they compete. The minimum number of hours required are determined on a yearly basis, and subject to change dependent on the current club membership enrollment. A runners sign up schedule will be made available for volunteers to choose hours that fit their schedule. It is the skater's responsibility to make sure their schedule is open enough the weekend of May Skate in order to fulfill their required hours.

If a skater is under the age of 12, they must shadow an older skater for a minimum number of hours to be determined on a yearly basis, and subject to change based on the current club enrollment. If a skater is under the age of 8, the number of hours required, and volunteer positions will be determined on a case-by-case basis by the current SCWNY Jr. Board President and the skater's parent/guardian.

If a skater is unable to complete the required runners' hours a signed note from the parent/guardian explaining the reason for release must be submitted to the current the current SCWNY Jr. Board President, no less than two weeks before the first day of the May Spring Skate Festival competition. Acceptable excuses are serious illness or family emergency. Conflicting activities such as shows, rehearsals, games, etc. are the responsibility of the skater to work around in order to fulfill hours. All attempts will be made to work around a skater's conflicts in order to schedule all needed hours. If the reason for a release is accepted, the skater is responsible for finding a replacement.

All other requirements, and explanations related to adult volunteers for the May Spring Skate Festival competition apply towards runners of the May Spring Skate Festival competition.

A list of skater volunteers, and hours completed will be kept for reference as proof of service completion by the current SCWNY Jr. Board President. Hours completed will directly affect whether or not the member remains in "good standing" within the Club's guidelines.

• Club Sanctions. If ALL requirements are not met by members and/or responsible family member(s) it will be assumed that membership is not being renewed by the skater for the coming year. If membership is obtained the SCWNY Sr. Board will determine if ALL club financial benefits accrued from the prior year, including but not limited to, grants, scholarships, ice card discounts, seminar discounts, and their potential applied club coverages such as membership, ice test session fees, banquet fees etc., must be repaid to SCWNY before membership registration is renewed. All actions are decided on a case-by-case basis and may include but are not limited to, the loss of club acknowledgements, revocation of club membership, and/or placed in "not in good standing" with USFSA. If SCWNY membership was for one calendar year or less the member must show that membership was not for the sole purpose of the financial advantages outlined above. Acceptable examples are moving, serious injury or illness. If the SCWNY Sr. Board determines that membership was for the sole advantage of club financial benefits the above process and sanctions apply. SCWNY acknowledges that emergencies happen. In the event that a personal situation arises, that does not allow a member to complete volunteer requirements, please contact the current SCWNY Board President Robin Testa SCWNY Board of Directors at scwnyboardofdirectors@gmail.com as soon as possible.

## SCWNY 2023-2024 Membership

\*It is your obligation when signing membership materials to carefully read, fully understand and MEET the commitment you are making to the Skating Club of WNY for the season. It is recommended that all members keep a copy of this entire form for your personal records.

\*Please sign and return this page with your completed membership packet. It is your responsibility to retain your coaches' signature for this form to be considered complete.

A complete membership packet includes seven (<u>7</u>) signatures/dates, one (<u>1</u>) coach signature/date, and your USFS and SCWNY dues. Checks are payable to SCWNY, or you may pay cash in person. Alternative payment arrangements can be made by contacting SCWNY. All payment and completed Membership Packets can ONLY be returned to the President (Robin Testa), the Membership Chair (Carolyn Flattery), or Treasurer (Todd Clark).

### \*Do not scan forms. Printed hard copies only please.

Skaters Name:	
1)	Date
Signature of Skating Club Member or Parent/Guardian if under the age of 18	
We look forward to the upcoming season and the success it will for more detailed information about SCWNY membership, please SCWNYboardofdirectors@gmail.com	•
COACH AGREEMEN	<u>NT</u>
I, the coach, have read the Skating Club of Western New York's Code will abide by said code. I understand that failure to comply will result Board of Directors.	
	Date:
Signature of Coach	
PHOTO/INTERNET REI  I authorize SCWNY to post competition/test results on the Internet,	
picture.	
2) Signature of Skater or Parent/Guardian if under the age of 18	Date:

\*For club questions and concerns or to report a club related matter please contact our current **SCWNY President**Robin Testa to the **SCWNY Board of Directors at scwnyboardofdirectors@gmail.com** 

# **SCWNY Membership Application**

# <u>Please use a separate form for each member. Applications and payments are due by June 30, 2023</u> <u>Please print all information clearly!</u>

☐ Ne	w Member ☐Renev	wing Member 🗆 Tran	sferring previous club name	
Skater's Name	:			
Parent's Name	es:			
Address:				
City, State, Zip	):			
Telephone: _			-	
Cell:				
**Email(s) RE	QUIRED: PLEASE PRINT	CLEARLY		
				_
in a timely man current. If emai are received. In because emails	ner. Please include ALL e Is are not kept current, it is accurate emails do not disc	emails related to the skate not the responsibility of the qualify members from all veresult in club sanctions be	not have your email, you may miss out on recert. It is the member's or parent/guardians' one club to make sure volunteer duties are fulfill rolunteers and/or club requirements. Failure ting implemented. It is a member's obligation	obligation to keep all emails led and club announcements to comply with requirements
	PLEAS	SE PRINT ALL IN	NFORMATION CLEARLY!	
	Date of Birt	h:		
	USFS	#:		
	Profession	onal Coach:		
	ı	Home Club:   SCWN	✓ □ Other	
		Highest	Test Passed:	
	Freestyle:	MIF:	Dance:	

## **SCWNY Membership Descriptions:**

**Full Membership**: For skaters whose primary membership is at SCWNY. Obligations include a bronze level donation, volunteer hours that will be determined based on the current club membership at the annual May Spring Skate Festival competition and **participation in fundraising events as determined by the financial needs of the club**. Skaters may apply for SCWNY Grants or scholarships and receive Club and Special Recognition Trophies at the Annual Banquet and participate in the SCWNY Jr. Board. If the club portion of the membership is not maintained, the skater will lose the right to the club discounted ice card and other applicable club financial benefits.

**Testing Membership:** For skaters that wish to test only (no competing) and whose primary membership is at SCWNY. **Obligations** include bronze level donation, volunteer hours determined at the annual May Spring Skate Festival competition and participation in fundraising events as determined by the financial needs of the club. Skaters may **NOT** apply for SCWNY Grants or scholarships and are only eligible to receive our **Testing Trophy** at the Annual Banquet or participate in the SCWNY Jr. Board. Seminar participation will be at a discounted cost. If the club portion of the membership is not maintained, the skater will lose the right to the club discounted ice card and other applicable club financial benefits.

Introductory Membership: For skaters who have **not** previously belonged to a USFS Skating Club. Introductory members are eligible for all programs and trophies available to Full Members and must meet the same volunteer and/or fundraising requirements as Full Members. If the club portion of the membership is not maintained, the skater will lose the right to the club discounted ice card and other applicable club financial benefits.

**Non-Home Club Membership:** For skaters whose primary membership is at another club but wish to participate in SCWNY events. Obligations include volunteer hours TBD at the May Spring Skate Festival competition. Skaters are NOT eligible for SCWNY Grants, scholarships, Club or Special Recognition Trophies or to participate in the SCWNY Jr. Board. If the club portion of the membership is not maintained, the skater will lose the right to the club discounted ice card and other applicable club financial benefits.

**Collegiate 4-year USFSA + 1 Year SCWNY Club Membership:** For the college skater who wishes to maintain their USFS/SCWNY Home Club membership status. Collegiate Members exempt from all mandatory requirements, are **NOT eligible** for SCWNY Grants, scholarships, Club or Special Recognition Trophies or participate in the SCWNY Jr. Board except in an advisory capacity agreed upon by the current SCWNY Jr. Board of Directors. As stated by USFS, all collegiate memberships may be purchased at any point of a skater's college career. Memberships are a 4-year USFS membership (payable one time) + 1-year SCWNY Club membership. The SCWNY Club membership will be renewed for the remaining 3 years of the collegiate membership only if the member is so determined. If the club portion of the membership is not maintained the skater will lose the right to the club discounted ice card and other applicable club financial benefits.

**Collegiate 1 yr. SCWNY Membership**. This option is available to those who have previously paid the USFS 4-year membership and want to also maintain SCWNY Club Membership. All collegiate rules apply. Please know that by not purchasing the SCWNY yearly club extension you will no longer be eligible for a club discounted ice card.

**Professional Membership:** For coaches working with club skaters.

Ple	: A	. В	•	C.	D.	E.	F.	G.	Н.	
A.	A. Full Membership - \$180 Includes SCWNY Membership (\$100) and USFS membership (\$80)		E.	- 1	<b>Professional Membership</b> - No Charge For coaches working with club skaters.					
В.	<b>Each Additional Family Member - \$109</b> Includes SCWNY Membership (\$85) and USFS membership (\$24)		F.		SCWNY Includes	<b>Memb</b> 4-year	<b>ership</b> USFS r	• <b>- \$13</b> ! nember	mbership + 1-year 5 rship (\$70 - ONE / Membership (\$65)	r
C.	Introductory Membership - \$100 Includes 9 Membership (\$70) and first-time USFS member (\$30)		G		This opti previous	on is av <mark>sly</mark> paid ship, ar	vailable the on Id want	to thos e-time,	embership - \$85 se who have \$70 USFS 4 yr. o maintain SCWNY	
D.	<b>Testing Membership - \$145</b> Includes Statement (\$85) and USFS membership (\$6		Н	••	<b>Non-Ho</b> Includes				nip - \$85 only	

If Membership Packages A, B, C, or D was selected, you are required to do additional volunteer time.

Complete applications include: Full Membership Packet, SCWNV Membership Application, Waiver & Paleace

<u>Complete applications include</u>: Full Membership Packet, SCWNY Membership Application, Waiver & Release of Liability, Solicitation, Promotion & Tampering, Code of Conduct, Photo/Internet Release, Membership Dues.

## Waiver and Release of Liability, Assumption of Risk & Indemnity Agreement

In consideration of participating in **Skating Club of Western New York** activities, I represent that I understand the nature of figure skating activities ("activity") and that I am qualified, in good health and in proper physical condition to participate in such "activity". I acknowledge that if I believe event conditions are unsafe, I will immediately discontinue participation in the "activity".

I fully understand that this "activity" involves risks of serious bodily injury, including permanent disability, paralysis and death, which may be caused by my own actions, or inactions, those of others participating in the "activity", the conditions in which the "activity" takes place, or the negligence of the "releases" named below; and that there may be other risks either not known to me or not readily foreseeable at this time; and I fully accept and assume all such risks and all responsibility for losses, costs, and damages I incur as a result of my participation in the "activity".

I hereby release, discharge, and covenant not to sue the **Skating Club of Western New York**, United States Figure Skating, its directors, officers, administrators, sponsors, volunteers, agents, employees, staff, instructors, trainers, other participants and if applicable, owners and lessors of premises on which the "activity" takes place (each considered one of the "Releases" herein) from all liability, claims, demands, losses, or damages on my account caused or alleged to be caused in whole or in part by the negligence of the "releases" or otherwise, including negligent rescue operations; and I further agree that if, despite this release, waiver of liability, and assumption of risk, I, or anyone on my behalf, makes a claim against any of the Releases, I will indemnify, save, and hold harmless each of the releases from any loss, liability, damage or cost which any may incur as the result of such claim.

The **Skating Club of Western New York** has the right, but not the obligation, to provide rules, regulations and/or ice monitors during ice time. We hereby acknowledge that the **Skating Club of Western New York** shall not be responsible for the supervision of the members at any time while they are on the ice.

I have read this RELEASE AND WAIVER OF LIABILITY, ASSUMPTION OF RISK, AND INDEMNITY AGREEMENT, understand that I have given up substantial rights by signing it and have signed it freely and without any inducement or assurance of any nature and intend it to be a complete and unconditional release of all liability to the greatest extent allowed by law and agree that if any portion of this agreement is held to be invalid, the balance, notwithstanding, shall continue in full force and effect.

Printed Name of Skater or Parent/Guardian if under the age of 18

Date:

<b>3</b> )	Date:
Signature of Skater or Parent/Guardian if under the age of 18	
Parental Consent and Indemni	fication Agreement
I, the minor's parent and/or legal guardian, understand the nature of the and capabilities and believe the minor to be qualified to participate in such to sue and AGREE TO INDEMNIFY AND SAVE AND HOLD HARMLESS ealosses, or damages on the minor's account caused or alleged to have been Releases or otherwise, including negligent rescue operations, and further anyone on the minor's behalf makes claims against any of the above Release each of the Releases from any litigation expenses, attorney fees, loss liable result of any such claim.	h "activity". I hereby release, discharge, covenant not ch of the Releases from all liability, claims, demands, en caused in whole or in part by the negligence of the er agree that if, despite this release, I, the minor, or ises, I WILL INDEMNIFY, SAVE, AND HOLD HARMLESS
	Date:
Printed Name of Parent/Guardian if under the age of 18	
<u>4</u> )	Date:
Signature of Parent/Guardian if under the age of 18	

## Solicitation, Promotion, & Tampering

The Skating Club of Western New York would like to inform all members of the following behaviors which are not acceptable.

**PROMOTION** — is done publicly. It is appropriate for all coaches to promote their background and credentials to the entire world. This information can be posted in a public space at the rink, advertised in a flyer or promoted in a newspaper — as long as the opportunity is available to all, and the audience is general. Many coaches say they promote themselves through their work. Their student's accomplishments are their "advertisement". That, unequivocally, is the best way to promote oneself.

**SOLICITATION** — is done behind the scenes. It is clandestine and usually conveyed <u>one to one</u> and not in a public forum. Solicitation can be done by a coach, a parent on behalf of the coach or by rink management favoring one coach over another. It is considered solicitation for a professional to contact a skating student, not their own, when a significant motive for doing so is the personal gain of the skating professional. Solicitation includes contact directly, indirectly or through a third party, in person, by telephone, letter or other means directed to a specific recipient.

**TAMPERING** — is helping someone else's skater by offering a suggestion that might improve their skating. This gray area extends to such subtle tactics such as sending another coaches' student a birthday card. Another example would be holding a pizza party and inviting other coaches' students. The sentiment may be sincere, but the perception is suspect.

In an excerpted article written by Bob Mock several years ago entitled, "Just Say NO to Soliciting!" He offered some great words of wisdom. "Soliciting destroys skaters, clubs and rink programs. If soliciting is going on in your area, the good coaches, parents and skaters must band together to stop it. Every skater has the right to believe his coach is the best and should not be interfered with by a high-pressure, fast-talking, snake oil salesman who promises stardom, but by his own action, lacks the very qualities needed to develop championship caliber skaters. The soliciting coach always loses in the end. Don't be the next victim."

#### Here is a list of some common methods of solicitation:

#### Directly approaching a parent (or child) stating:

"We'll give your child free (lessons, ice time, equipment, etc.)."

"I could take your child further (to the Olympics, etc.)."

"I am a much more qualified coach than is."

#### **Indirect approach:**

Being overly friendly to the skater. (Giving hugs, offering assistance with skills on the side.)

Ego boosting. ("You did so great today.")

This one gets tricky. It's ok to be encouraging and to help a fellow coach instill positive feedback. However, it's when it's excessive that it crosses the line into solicitation.

#### Third-Party approach:

Parents in the stands talking and convincing other parents to switch their skater to the "better" coach. Skaters in the dressing rooms, on the ice or out of the rink persuading another skater to become part of "the group of good skaters".

The coach's spouse talking to parents both in and out of the rink. "My husband/wife could do so much more for your child." Sponsorships. "We (business) will sponsor your child, but only if they take from \_\_\_\_\_ or only skates at \_\_\_\_ rink."

#### If you witness any form of solicitation, it is your obligation to:

Tell your coach immediately and notify the club president.

Avoid soliciting coaches for your own best interest.

Document what you have seen and/or heard. Include dates, times (if possible), method of solicitation, names of parties involved and what occurred.

You may remain anonymous when reporting solicitation. Document as suggested above and report it immediately. The coach, manager or president will investigate the report and follow necessary procedures while maintaining your confidentiality.

I understand that the Skating Club of Western New York does not condone solicitation, promotion or tampering as defined in this document. Failure to comply will result in a review and possible action by the Board of Directors.

<mark>5</mark> )	Date:	
Signature of Skater or Parent/Guardian if under the age of 18		

## **SCWNY Code of Conduct**

#### INTRODUCTION

The Board of Directors of the Skating Club of Western New York strives to create an environment that facilitates the optimum development of each child as a skater and as a person. Such an environment will support coaches in this effort, as well as define lines of accountability for coaches, skaters, and families. In order to create this environment, the following behaviors are expected of all within the Skating Club of Western New York.

#### TRUSTWORTHINESS. All members of SCWNY shall:

- Be honest and never deceive, cheat or steal.
- Have the courage to do the right thing.
- Work to build a good reputation.
- Demonstrate loyalty to family, friends, and club members.

#### **RESPECT:** Each member of SCWNY shall:

- Treat others with respect and be considerate of the feelings of others.
- Demonstrate a tolerance toward differences.
- Use good manners and avoid offensive language and taunting.
- Never slander, degrade, threaten, or hurt anyone.
- Deal peacefully with anger, insults and disagreements

#### **RESPONSIBILITY:** All members of SCWNY shall:

- Use self-control and self-discipline.
- Be accountable for all choices and actions.
- Demonstrate reliability.
- Exhibit supportive behavior and a positive attitude.

#### **FAIRNESS:** All members of SCWNY shall:

- Adhere to all laws, rules, policies and guidelines.
- Be open-minded and demonstrate the ability to listen to others.
- Not pass blame carelessly
- Never take advantage of others

#### **TEAMWORK:** All members of SCWNY shall:

- Demonstrate compassion, kindness and forgiveness.
- Support each other through words and actions.
- Provide assistance to others in need when appropriate.

#### **SPORTSMANSHIP:** All members of SCWNY shall:

• Demonstrate good sportsmanship during all practices, competitions and club activities.

#### **SKATING CLUB OF WNY ATHLETES' CODE OF CONDUCT**

All Athletes shall recognize that being a member of the Skating Club of Western New York carries with it responsibilities and rewards and they shall not only embrace those responsibilities, but also conduct themselves both on and off the ice in a way that exhibits respect for others and themselves. All Athletes shall resolve themselves to conduct themselves with dignity as an athlete and as a member of the Skating Club of Western New York.

Any skater found in the possession of and/or use of alcohol, tobacco, and or illegal drugs at any skating event and/ or Skate Great or engaged by USFSA, may be subject to disciplinary actions. Respect for one another shall be exhibited by each individual skater on and off the ice. Bullying in any form, whether verbally or physically, will not be tolerated.

Violations of any Code of Conduct standards will be addressed by the SCWNY Board of Directors and/or those the SCWNY Board of Directors deem necessary dependent on the offense.

Resolutions to the violations or offenses of the Code of Conduct will be determined by the SCWNY Board of Directors.

Failure to comply with the decisions made forth by the SCWNY Board of Directors may result in further disciplinary actions and may result in the loss of club privileges, revocation of club membership, and/or placed in "not in good standing" with USFSA.

Athletes, as a member of the Skating Club of Western New York, must recognize and accepting that they shall:

- Accept accountability for all behavior and its outcomes.
- Honor obligations and promises.
- Exercise self-control.
- Be willing to be fair with others in dealings on and off the ice.
- Take pride in themselves and their accomplishments, but never at the expense of demeaning another person or group.
- Respect the efforts of others.
- Respect authority.

#### **SKATING CLUB OF WNY PARENTS' CODE OF CONDUCT**

All parents' and guardians shall pledge to provide positive support, care and encouragement for their child participating in the activities of the Skating Club of Western New York by following this Code of Conduct:

All parents' and guardians shall therefore resolve to conduct themselves with dignity as a member of the Skating Club of Western New York, recognizing and accepting that they shall:

- Encourage good sportsmanship by demonstrating positive support for all skaters, coaches and parents at practices and club events.
- Place emotional & physical well-being of their child & the other athletes ahead of any personal desires they may have for their child.
- Support efforts to create and maintain a safe and healthy environment.
- Support coaches and officials working with their child in order to encourage a positive and enjoyable experience for all.
- Do their very best to make the sport of figure skating fun and to remember that is a sport.
- Encourage their child to treat other skaters, coaches, officials and others with respect regardless of race, sex, creed or ability.

#### **SKATING CLUB OF WNY COACHES' CODE OF CONDUCT**

The primary function of a coach is to educate athletes through participation and competition. Each athlete's welfare shall be always considered uppermost. All coaches shall be aware that they have a tremendous influence on the wellbeing of the athletes and thus, shall never place the value of winning above the value of instilling the highest ideals of character.

All coaches shall, therefore, resolve to conduct themselves with dignity as a member of the Skating Club of Western New York, recognizing and accepting that they shall:

- Uphold the honor and dignity of the profession.
- Set an example of the highest ethical and moral conduct in all personal contact with athletes, officials, and parents/quardians.
- Take an active role in the prevention of drug, alcohol and tobacco abuse.
- Avoid the use of alcohol and tobacco products when in contact with athletes.
- Master the rules of the sport and teach them to his or her athletes.
- Respect and support the decision of the officials.

#### **ENFORCEMENT OF THE CODE OF CONDUCT**

The responsibility for enforcement of this Code of Conduct shall reside with the Board of Directors of the Skating Club of Western New York. The Board of Directors of the Skating Club of Western New York shall take whatever measures are necessary to enforce this Code of Conduct, up to and including any of the following actions:

- · Removal of an athlete from the Skating Club of WNY due to his or her failure to comply with this Code of Conduct
- Removal of an athlete from the Skating Club of WNY due to the failure of his or her Parent/ Guardian to comply with this Code of Conduct
- Dismissal of a Coach from the program due to his or her failure to comply with this Code of Conduct

I, the skater, have read the Skating Club of Western New York's Code of Conduct as defined in this document, and will abide by said code. I understand that failure to comply will result in a review and possible removal by the Board of Directors.

<mark>6</mark> )	Date:
Signature of Athlete	
I, the parent/guardian, have read the Skating Club of Western New York will abide by said code. I understand that failure to comply will result in Directors.	•
<mark>7</mark> )	Date:
Signature of Skater or Parent/Guardian if under the age of 18	